

## 5.20.130-P Teacher Dismissal

- (1) **General**. A record of consistent, irregular attendance on the part of a teacher shall be considered as neglect of duty and shall constitute cause for dismissal, under the Teachers' Fair Dismissal Law, unless the teacher is declared totally disabled by the Board of Medical Examiners.
- (2) **Termination of Teacher's Contract — Release**. Sickness or other unavoidable circumstances which prevent the teacher from teaching 20 school days immediately following expiration of sick leave accumulated under ORS 332.507 shall be sufficient reason for the Board to terminate the teacher's employment without penalty or to place the teacher on leave without pay for the remainder of the regular school year. This subsection applies to teachers whose employment is based either upon contract or permanent status or both.
- (3) **Probationary Teachers**

